



## Employment Application – Branch Employment

(Please print in ink and complete all information)

CashCo complies with all applicable federal, state, and local employment laws and is an equal opportunity employer. Reasonable accommodations necessary to assist applicants with disabilities complete the application process are available upon request.

Name (Please Print) \_\_\_\_\_  
Last First Middle Preferred Name

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Other: \_\_\_\_\_

Email: \_\_\_\_\_

Are you 18 years old or older? \_\_\_\_\_

Previous Address (If less than two years at current address)

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Referred By: \_\_\_\_\_  
(If CashCo Employee give Full Name, Employment Agency, Newspaper, Walk-in,  
Other – Please explain)

Start Date: \_\_\_\_\_

What Position are you applying for? \_\_\_\_\_

What type of work are you looking for? Full time \_\_\_ Part-time \_\_\_ No. of hours Week \_\_\_\_\_

What CashCo location(s) would you prefer to work at?

Albany\_\_\_\_\_ Aloha\_\_\_\_\_ Corvallis\_\_\_\_\_ Eugene\_\_\_\_\_ Gresham\_\_\_\_\_

Hillsboro\_\_\_\_\_ Lebanon\_\_\_\_\_ McMinnville\_\_\_\_\_ SE Portland\_\_\_\_\_

Salem\_\_\_\_\_ Springfield\_\_\_\_\_ W Salem\_\_\_\_\_ Woodburn\_\_\_\_\_

If an opportunity arose would you be willing to relocate to another part of the state? Where?

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Do you have, or will you be able to obtain, a valid driver's license? Yes\_\_\_\_\_ No \_\_\_\_\_

Have you ever applied for work at CashCo Financial Services, Incorporated? Yes\_\_\_\_ No\_\_\_\_

Have you ever been employed by CashCo Financial Services, Incorporated? Yes\_\_\_\_ No\_\_\_\_

Have you ever had a loan with CashCo Financial Services, Incorporated? Yes\_\_\_\_ No\_\_\_\_

If yes, please provide the branch name and Date of Loan\_\_\_\_\_

Are you able, at the time of employment, to submit verification of your legal right to work in the

U.S.? Yes\_\_\_\_\_ No \_\_\_\_\_

Are you a relative, an in-law, a friend or acquaintance of a CashCo employee? If so, please describe the relationship\_\_\_\_\_.

# Employment History

Please complete and attach resume if available. Account for all time since leaving High School, or the last seven years beginning with the most recent employment.

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**Company Name:** \_\_\_\_\_ **Start Date:** \_\_\_\_\_ **End Date:** \_\_\_\_\_

**Address:** \_\_\_\_\_

\_\_\_\_\_

**Reason for Leaving** \_\_\_\_\_

**Job Duties:** \_\_\_\_\_

\_\_\_\_\_

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**Company Name:** \_\_\_\_\_ **Start Date:** \_\_\_\_\_ **End Date:** \_\_\_\_\_

**Address:** \_\_\_\_\_

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**Reason for Leaving** \_\_\_\_\_

**Job Duties:** \_\_\_\_\_

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**Company Name:** \_\_\_\_\_ **Start Date:** \_\_\_\_\_ **End Date:** \_\_\_\_\_

**Address:** \_\_\_\_\_

\_\_\_\_\_

**Reason for Leaving** \_\_\_\_\_

**Job Duties:** \_\_\_\_\_

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## Declarations and Acknowledgements

I declare that all statements in this application are true and complete and agree that any untrue or misleading answer, omission, concealment, or failure to answer any question fully, completely and accurately will be grounds for terminating my employment, regardless of when it is discovered.

I authorize CashCo Financial Services, Inc. or an agent of CFS to investigate my references, to review my former employment record(s), and to keep and preserve the records of such investigations. Additionally, I release all parties from liability for any damage that may result from furnishing information to CashCo Financial services, Incorporated.

If employed, I agree that upon termination of my employment, I will return all Company property and records in my possession.

If employed, I agree to read and comply with Company rules, regulations and policies.

I understand that all employees of CashCo Financial Services, Inc. are employees at will and, as such, are free to resign at any time without reason. The company, likewise, retains the right to terminate an employee's employment at any time without reason or notice. Nothing contained in the Associate Handbook or any other document provided to the employee is intended to be, nor should it be construed as a guarantee that employment or any benefit is to be continued for any period of time. Any salary figures provided to an employee in annual or monthly terms are stated for the sake of convenience or to facilitate comparisons are not intended and do not create an employment contract for any specific period of time.

I understand that an offer of employment with CashCo Financial Services, Inc. may be contingent upon a criminal background and credit check.

Applicant's Signature: \_\_\_\_\_

Date: \_\_\_\_\_



## Pre-Employment Questionnaire

Name (Please Print)

Last

First

Middle

Preferred Name

Please complete each question thoughtfully, and in your own handwriting. We want to get to know you so relax, have fun, be yourself, and remember neatness counts! There are no “trick questions” there are no “right” answers. On the other hand, you will be considered for an interview based on the answers you provide here and if we think you would be a good fit for our company. So give it your best shot! If we don’t call you for an interview, accept our thanks for your participation in our selection process. Good luck!

1. We have built our company around the customer experience and our incredible relationship with them. Tell us something truly AMAZING you have done for a customer, relative, or friend.

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2. We like to hire wonderful, kind, happy people. If this describes you please tell us how!

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3. We refer to ourselves as the “Dream Team”. Tell us what being a member of a great team means to you?

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4. If we were to call your previous employer or references, what are they likely to tell us in regards to your dependability/attendance?

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5. We are looking for fast and flexible team members who can provide fantastic, friendly customer service. At the same time, we need people who can do all of the above and still maintain total accuracy. Are you multi-tasker? Please give us some examples.

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6. Tell us about a time you experienced a serious personal difficulty or severe setback. How you were able to bounce back from it? What were the lessons you learned? Were there lasting effects?

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7. Why are you interested in this job and why do you think we should choose you?

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8. We want to hire people who'd love to work specifically for CashCo. Please spend some time getting to know our website: [cashcolan.com](http://cashcolan.com) . If you like what you see, give us at least three reasons working for CashCo would be your **absolute** dream job. If you don't feel it would be, thanks anyway!

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