



Employment Application / Branch Employment

CashCo complies with all applicable federal, state, and local employment laws and is an equal opportunity employer. Reasonable accommodations necessary to assist applicants with disabilities to complete the application process are available upon request.

Part 1: Personal Information

Name (Last, First, Middle)

Address (Street, City, State, Zip Code)

Phone

Email

Yes, I am 18 years or older.

Previous Address (If less than two years at current address.)

Referred By (If CashCo employee give full name, Employment Agency, newspaper, walk-in, other)

Desired Start Date

What position are you applying for?

What type of work are you looking for?

Full-time Part-time

Number of hours per week

What CashCo location(s) would you prefer to work at?

- Albany Aloha Corvallis Eugene Gresham
- Hillsboro Keizer Lebanon McMinnville Portland
- Salem - North Salem - West Springfield Woodburn

**If the opportunity arose would you be willing to relocate to another part of the state?
Where?**

Do you have, or will you be able to obtain a valid driver's license?

- Yes No

Have you ever applied for work at CashCo Financial Services?

- Yes No

Have you ever be employed by CashCo Financial Services?

- Yes No

Have you ever had a loan with CashCo Financial Services?

- Yes No

If yes, please provide the CashCo branch name and the date of the loan.

Are you able, at the time of employment, to submit verification of your legal right to work in the United States?

- Yes No

Are you a relative, in-law, friend, or acquaintance of a CashCo employee?

- Yes No

If yes, please describe relationship.

Part 2: Employment History

Please complete and attach a resume if available. Account for all time since leaving high school, or the last seven years beginning with the most recent employment.

Company Name

Start Date

End Date

Address

Reason for Leaving

Job Duties

Company Name

Start Date

End Date

Address

Reason for Leaving

Job Duties



Part 2: Employment History (continued)

Company Name

Start Date

End Date

[Input fields for Company Name, Start Date, and End Date]

Address

[Input field for Address]

Reason for Leaving

[Input field for Reason for Leaving]

Job Duties

[Input field for Job Duties]

Declarations and Acknowledgments

I declare that all statements in this application are true and complete and agree that any untrue or misleading answer, omission, concealment, or failure to answer any question fully, completely and accurately will be grounds for terminating my employment, regardless of when it is discovered.

I authorize CashCo Financial Services, Inc. or an agent of CFS to investigate my references, to review my former employment record(s), and to keep and preserve the records of such investigations. Additionally, I release all parties from liability for any damage that may result from furnishing information to CashCo Financial Services, Inc.

If employed, I agree that upon termination of my employment, I will return all Company property and records in my possession.

If employed, I agree to read and comply with Company rules, regulations and policies.

I understand that all employees of CashCo Financial Services, Inc. are employees at will and, as such, are free to resign at any time without reason. The company, likewise, retains the right to terminate an employee's employment at any time without reason or notice. Nothing contained in the Associate Handbook or any other document provided to the employee is intended to be, nor should it be construed as a guarantee that employment or any benefit is to be continued for any period of time. Any salary figures provided to an employee in annual or monthly terms are stated for the sake of convenience or to facilitate comparisons are not intended and do not create an employment contract for any specific period of time.

I understand that an offer of employment with CashCo Financial Services, Inc. may be contingent upon a criminal background and credit check.

Signature

Date

[Input fields for Signature and Date]

Part 3: Pre-Employment Questionnaire

Name (Last, First, Middle)

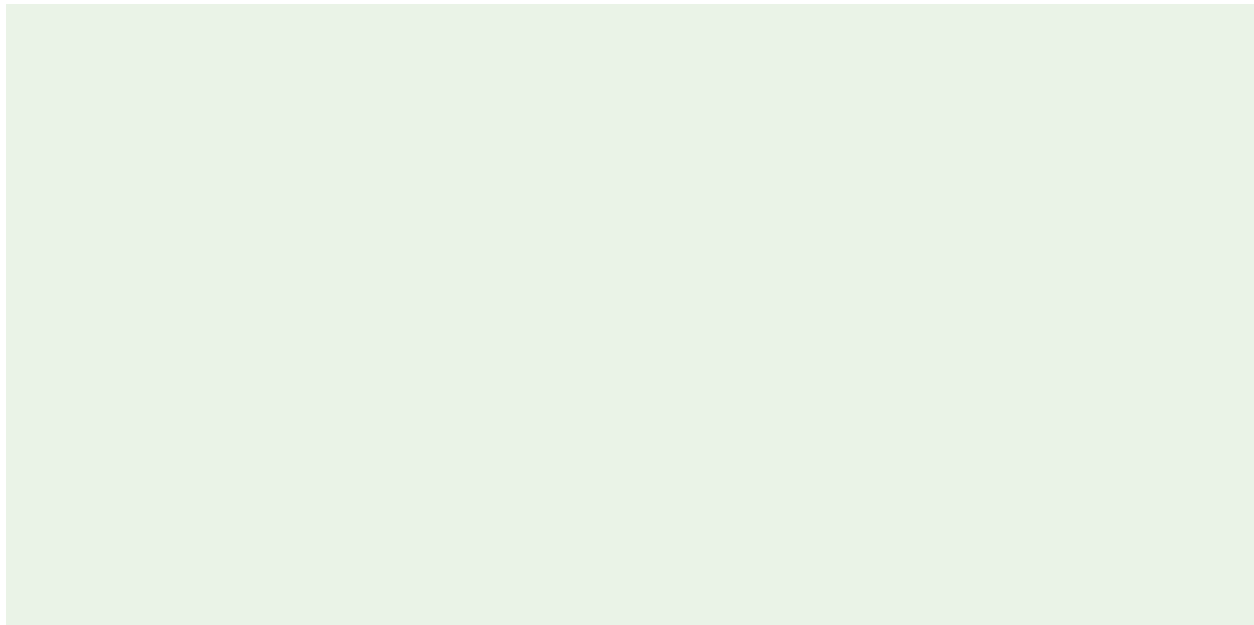
Please complete each question thoughtfully, and in your own words. We want to get to know you so relax, have fun, be yourself, and remember neatness counts! There are no “trick questions” there are no “right” answers. On the other hand, you will be considered for an interview based on the answers you provide here and if we think you would be a good fit for our company. So give it your best shot! If we don’t call you for an interview, accept our thanks for your participation in our selection process. **Good luck!**

- 1.** We have built our company around the customer experience and our incredible relationship with them. Tell us something truly AMAZING you have done for a customer, relative, or friend. Remember, we want to get to know you a little. Make your story as personal as you can!

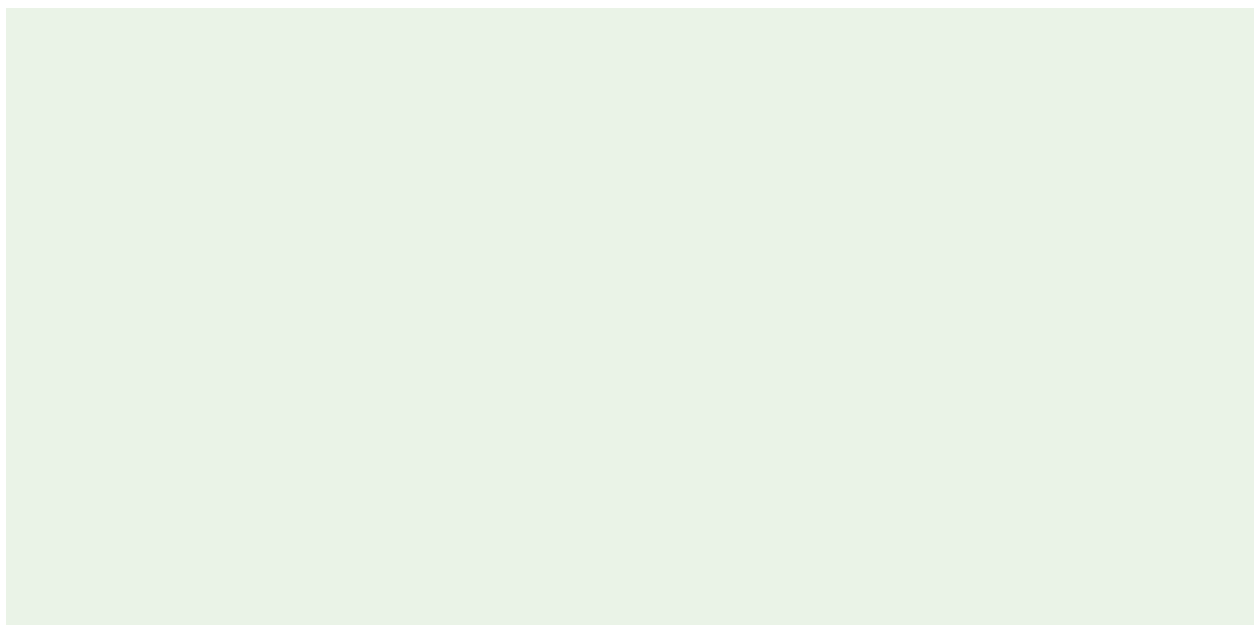
- 2.** We like to hire wonderful, kind, happy people. If this describes you, please tell us how!

Part 3: Pre-Employment Questionnaire (continued)

- 3.** We refer to ourselves as the “Dream Team.” Tell us what being a member of a great team means to you. Have you ever been a member of a Dream Team? If so where? What was it like? What does being a member of a Dream Team mean to you?



- 4.** If we were to call your previous employer or references, what are they likely to tell us in regards to your dependability / attendance?



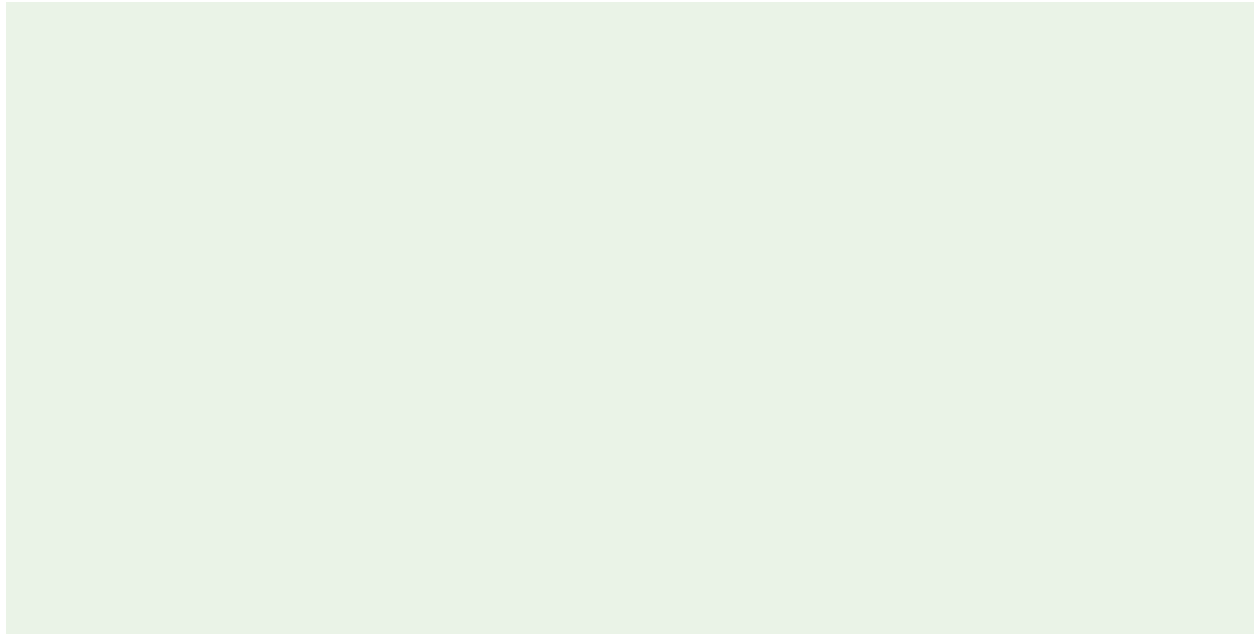
Part 3: Pre-Employment Questionnaire (continued)

- 5.** We are looking for fast and flexible team members who can provide fantastic, friendly customer service. At the same time, we need people who can do all of the above and still maintain total accuracy. Are you multi-tasker? Please give us some examples.

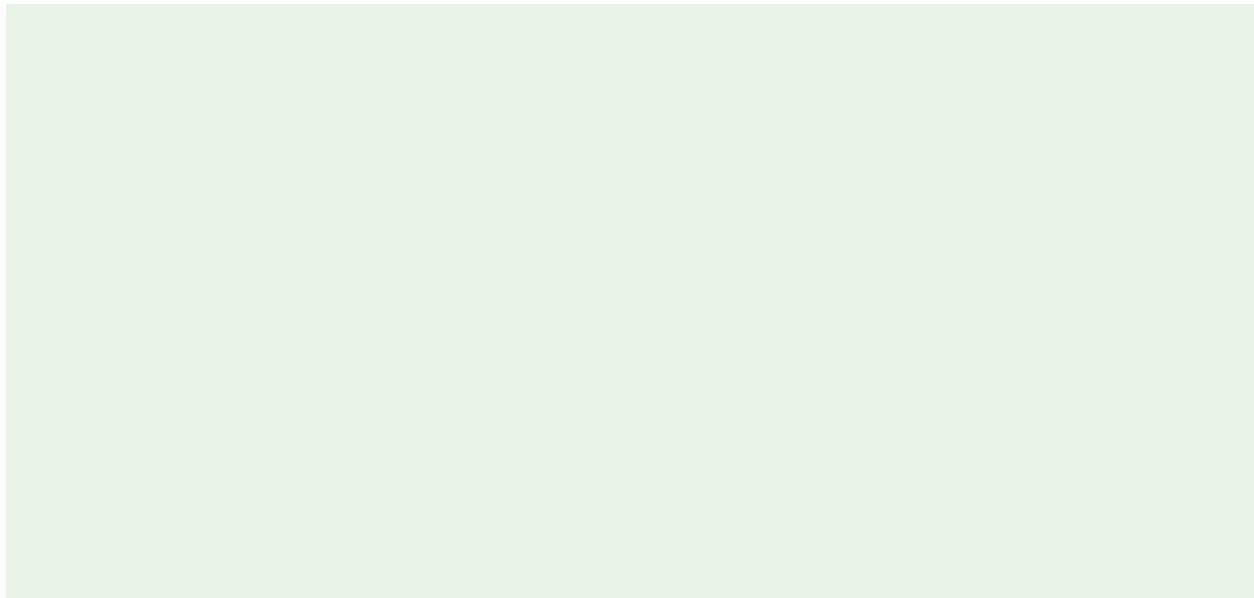
- 6.** Tell us about a time you experienced a serious personal difficulty or severe setback. How you were able to bounce back from it? What were the lessons you learned? Were there lasting effects? Dig deep on this one. How you have handled past challenges is really important to us.

Part 3: Pre-Employment Questionnaire (continued)

7. Why are you interested in this job and why do you think we should choose you?



8. We want to hire people who'd love to work specifically for CashCo. Please spend some time getting to know our website: cashcolan.com. If you like what you see, give us at least three reasons working for CashCo would be your **absolute** dream job. If you don't feel it would be, thanks anyway! Especially, pay close attention to the section **Who We Are**, and read the **Customer Comments**.



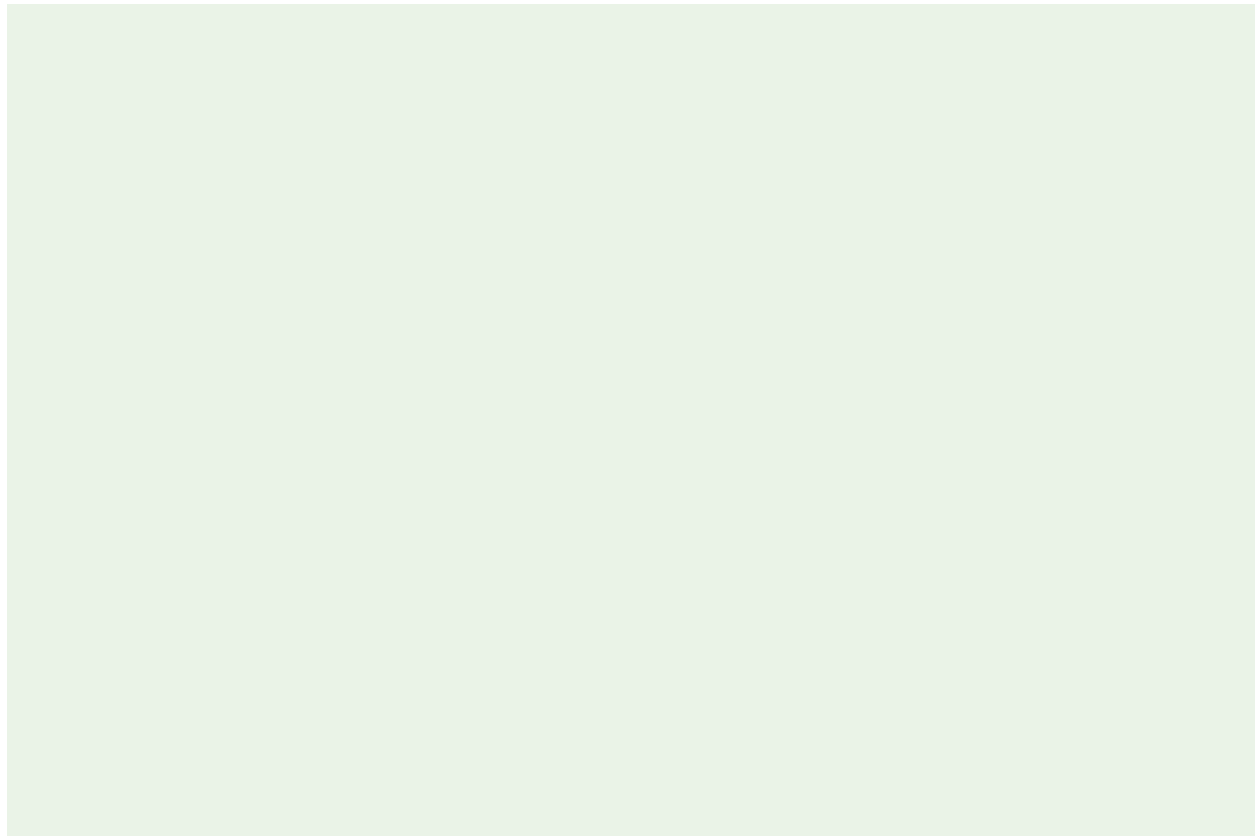
Part 3: Pre-Employment Questionnaire (continued)

- 9.** We use the art of persuasion to sell credit and other financial services products (credit insurance, debit cards, etc.). We also need to persuade our customers to repay us in a timely manner. How have you used the power of persuasion to accomplish your goals at work and/or at home? Hint: Convincing a two year-old to eat her sweet potatoes counts!

- 10.** Tell us about special interests, hobbies, or talents you have and what they mean to you, how they make you feel, and why you enjoy them.

Part 3: Pre-Employment Questionnaire (continued)

- 11.** What did you think about this questionnaire? Do you think your answers will give us enough information to make our decision? Is there anything else you feel we should know about you before making our selection?



Thank you very much for participating in this process!